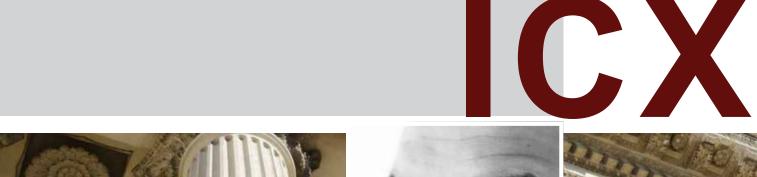
Irving, Carlson & Xavier LLP ATTORNEYS AT LAW

We offer more than sound legal advice.
We offer a partnership to share your vision with experience you can trust.









Our approach in every case is a simple one.

Since the beginning, our values have remained constant: to satisfy our clients' needs with the highest degree of efficiency, cost-effectiveness and integrity. While our success is measured by achieving our clients' goals, we have been honored to have our firm and our attorneys consistently recognized for our outstanding work and community service.













FIRM PROFILE AND HISTORY

Irving, Carlson & Xavier LLP is a law firm with an impressive and respected history spanning more than 40 years. Throughout its existence, ICX has remained committed to the original mission of excellence in practicing law, responsiveness to clients, and the provision of public service upon which the Firm was established.

The Firm's beginnings date back to the 1970s when Nicholas Irving opened his solo law office in downtown Manhattan. The son of a Dutchess County farmer, he had practiced as both an in-house counsel and a member of a larger firm before following his entrepreneurial instincts. While he was teaching a securities law seminar, he met Samuel Carlson, a student at Columbia Law School. Upon graduating in 1978, Carlson joined Irving in practice formed a partnership of Irving and Carlson.

ATTORNEY PROFILES

NICHOLAS IRVING

Partner, New York

Nicholas Irving represents clients in a wide array of corporate and financial matters, with extensive experience in mergers and acquisitions and corporate governance.

SAMUEL J. CARLSON Partner, New York

Samuel J. Carlson represents businesses in corporate and securities law matters, concentrating on mergers and acquisitions, strategic alliances, capital raising transactions.

LANDON XAVIER

Partner, Pennsylvania

Landon Xavier concentrates his practice in private equity and complex corporate transactions. He has played a significant role in some of the largest leveraged buyouts and high profile private equity transactions consummated.

MATTHEW STEPHENSON

Partner, Pennsylvania

Matthew Stephenson is an associate in ICX's Corporate Department, where his practice concentrates on corporate law, with emphasis on mergers and acquisitions, private equity and corporate governance.

REBECCA BRYANT

Partner, New York

Rebecca Bryant concentrates her practice in the area of corporate law, with emphasis on mergers and acquisitions, securities law, corporate finance and corporate governance.



EXPERIENCE. EDUCATION. COMMITMENT.

Irving, Carlson & Xavier offers complete litigation services in a variety of practice areas. Explore a sample of the litigated matters that we are currently handling or have recently handled on behalf of our clients.

PRACTICE AREAS



EXPERIENCED ATTORNEYS WELL-VERSED IN SPECIFIC AREAS OF PRACTICE

Businesses, large and small, as well as nonprofit organizations, municipalities and state agencies routinely trust Irving, Carlson ϑ Xavier to handle their sophisticated legal matters efficiently and effectively. The firm applies the same level of care and skill when dealing with our individual clients

BANKRUPTCY & RESTRUCTURING

Irving, Carlson & Xavier's Bankruptcy and Restructuring Practice Group employs a multidisciplinary approach to a national bankruptcy and restructuring practice with a focus on proactive cost effective solutions and strategies.

BUSINESS LITIGATION

Our Business Litigation attorneys are not just "litigators." We are both advisors and trial lawyers with the deep courtroom experience to know what it takes to achieve the desired outcome within our clients' budget, risk profile and time horizon.

COMPENSATION, BENEFITS & EMPLOYMENT

Our Compensation, Benefits & Employment Department represents companies and individuals in virtually all aspects of the employment relationship and in a wide variety of industries. We provide strategic advice and offer creative, commercial solutions designed to achieve favorable outcomes for our clients.

CORPORATE

Irving, Carlson & Xavier represents top-tier leveraged buyout and private equity firms, fund sponsors and fund investors, investment and merchant banks, other financial institutions, emerging early- and growth-stage companies, and established domestic and international businesses in a wide range of financing, securities and capital markets, mergers and acquisitions, and other commercial transactions, as well as ongoing day-to-day representation, advice, and counseling

INDIVIDUAL CLIENT SERVICES

Irving, Carlson & Xavier's Individual Client Services Department provides creative and effective personal, financial, charitable, and tax planning to individual clients, closely-held family companies, foundations, and charities.

INTELLECTUAL PROPERTY

Consistent with our commitment to the values of our middle-market clients, our Intellectual Property Group works not merely to achieve the best possible outcome, but to develop cost-efficient, long-term litigation and commercial strategies to best protect and enhance our clients' valuable IP rights.

REAL ESTATE

Our Real Estate Department is one of New York's prominent real estate practices, representing clients in the leasing, purchase, sale, development and financing of commercial, industrial, development and residential properties.

SECURITIES

Irving, Carlson & Xavier's securities practice of more than 200 lawyers offers premier enforcement, litigation and regulatory capabilities, and is widely recognized for its experience in all aspects of capital markets, investment management, broker-dealer and financial services regulation. Recognized for providing superior levels of service response time, business acumen, securities law expertise, and strength and depth of team and widely considered to be a market leader with outstanding expertise and knowledge of the securities regulatory arena.

CREATIVE, STRATEGIC THINKING

Irving, Carlson & Xavier attorneys go the extra mile to serve clients in businesses in the U.S. and around the world. Our attorneys serve as counsel to companies large and small, public and private.

Irving, Carlson & Xavier LLP, one of the world's most prominent legal advisors to leading corporations and financial institutions, is pleased to announce that our attorneys in 31 areas of practice have been selected by their peers for recognition in the 2014 edition of The Best Lawyers in America.

Inclusion in the guide is based on a peer-review process in which approximately 50,000 leading attorneys cast nearly five million votes on the legal abilities of other lawyers in their practice areas.

LEGAL SOLUTIONS WITHIN REACH

Irving, Carlson & Xavier LLP, one of the world's leading advisors to corporations and financial institutions, is pleased to announce that Samuel J. Carlson and Rebecca Bryant have been named "Lawyers of the Year" in the 2014 edition of The Best Lawyers in America. This recognition is given to only a single lawyer per practice and metropolitan area



WE CAN HELP Clients come to our firm to work with top quality lawyers who get results, are accountable and provide highly respon-

top quality lawyers who get results, are accountable and provide highly responsive service. Client success is our priority and we are committed to proving that to you each and every day. In a challenging and ever changing legal landscape, we lead, championing our clients' interests in the legal arena with steadfast determination. It is that commitment has made us the firm of choice and one of the top firms nationwide.

Irving, Carlson & Xavier LLP